












**Enriching every meal from  
breakfast to dinner**

**Sustainability Report**

**2021**



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## Who We Are

Premier Foods Limited (PFL) is a leading food processing company in East Africa, manufacturing over 50 different products under various brand names, including PEPTANG, PEP and ORCHID VALLEY. Our brand PEPTANG has been in use since 1935 and has become a well-known household name in the region. PFL produces condiments (Sauces, Hot Sauces, Ketchups, Vinegar); Spreads (Honey, Jams, Peanut Butter, Maple and Golden Syrups), Concentrates (Squashes, Rose Concentrate, Lime), Ready To Drink (Tetra, PET, Dawa Drink), Canned Foods (Beans, Golden Sweet Corn, Paste, Tomatoes) for the domestic, regional and international markets.

PFL is a member of Industrial Promotion Services (K) Ltd (IPS) group of companies, an affiliate of Aga Khan Development Network (AKDN)– an international development agency dedicated to promoting entrepreneurship and building economically sound enterprises in sub-Saharan Africa as well as Central and Southern Asia.



## Our Commitment

Premier Foods Limited is committed to promoting sustainability, by increasing resource efficiency in our operations, mitigating our impact on the environment and surrounding communities.

As a food processing company, we have ensured business continuity despite the global pandemic. We were able to fulfill our promise to our customers of providing a diversified product range. In 2021, we launched products driven by consumer insights such as the Recharge Dawa drink, new juice flavors, and flavored honey.

This sustainability report highlights the actions that PFL has undertaken to integrate United Nations Sustainable Development Goals (SDGs) into the business's strategy and operations. We commit to sharing this information with our stakeholders. The report covers an overview of the year 2021.

# Energy

7 AFFORDABLE AND CLEAN ENERGY



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



## OUR COMMITMENT

To reduce and optimize the use of energy in all our operations.

## OUR TARGET

40% reduction in energy consumption by 2025.

## OUR ACHIEVEMENT

The amount of electricity and Heavy Fuel Oil (HFO) has reduced by 2.5% and 10.5% respectively relative to 2020. This is as a result of the energy-efficient initiatives that have been installed and improved throughout the year.

## OUR INITIATIVES

We carry out energy audits to help identify gaps for continuous improvement within the factory.

Installation of high-efficiency motors, LED lights and frequency drives reduced power consumption.

Installation of the boiler economizer has reduced the consumption of fuel used in factory operations.



# Water

6 CLEAN WATER AND SANITATION



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



## OUR COMMITMENT

PFL ensures that water is used sustainably and efficiently in all its operations.

## OUR TARGET

20% water reduction by 2025.



↓ 20%

Water Reduction

## OUR INITIATIVES

PFL has Improved monitoring of water consumption

Water passes through a reverse osmosis plant thus making it fit for use in production.

Our housekeeping team replaced the use of a free-flowing water pipe with standard drums to ensure efficient water usage.



## Waste

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



15 LIFE ON LAND



### OUR COMMITMENT

Reduce waste in all our operations.

### OUR TARGET

Zero waste to landfill by 2030.

### OUR ACHIEVEMENT

54% of waste has been diverted from landfill through strategic partnerships with waste handlers that can recycle and reuse waste.

### OUR INITIATIVES

PFL has partnered with strategic recycling organizations to ensure proper disposal of fruit, vegetable, plastic and tetra pak waste.

PFL is a member of Kenyan PET Recycling Company (PETCO), an extended producer responsibility organization that reduces plastic pollution in Kenya through better waste management techniques.

PFL has improved monitoring and segregation of its waste, by tracking the quantity of waste and ensuring proper disposal methods are implemented.

PFL sustainability champions continue to implement the eco brick recycling method to promote waste management and reduce the burden on landfill. Over 1000 eco brick have been made and used in schools for demarcating tree nurseries and flower beds.



## Education

4 QUALITY EDUCATION



5 GENDER EQUALITY



### OUR COMMITMENT

PFL believes in investing in the younger generation by offering a range of programmes including internships, scholarships and graduate trainee programmes to empower the youth.

### OUR INITIATIVES

The PFL merit-based scholarship programme that started in 2019, supports students with their high school education. Currently, there are 5 students in the programme.

In the past three years, PFL has provided over one hundred students with internships and graduate trainee programmes.



**PFL acknowledges its role to empower the younger generation.**

Read more: <https://www.peptang.com/we-are-not-wasting-our-waste/>

# Waste



Our ecobricking champions.



Ecobricks made by PFL sustainability champions.



A PFL staff teaching a student how to use ecobricks.



Students learning how to demarcate a tree nursery.



PFL at a local school for an ecobrick recycling learning session.



# Emissions

13 CLIMATE ACTION



15 LIFE ON LAND



## OUR COMMITMENT

PFL is committed to reducing carbon emissions.

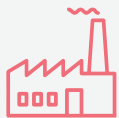
## OUR TARGET

Net-zero emissions by 2030.

## OUR INITIATIVES

Tree planting to offset greenhouse gas emissions.

PFL has improved its emission monitoring within factory operations (scope 1) and electricity source (Scope 2). It has also commenced monitoring indirect emissions (scope 3).



Scope 1

Factory Operations



Scope 2

Electricity Source



Scope 3

Indirect Emissions



# Tree Growing

6 CLEAN WATER AND SANITATION



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



## OUR COMMITMENT

PFL is committed to supporting reforestation efforts and support in the rejuvenation of fruit orchards for small-scale farmers.

## OUR TARGET

80% survival of trees planted.

## OUR ACHIEVEMENT

PFL planted over 4000 trees in 2021.

## OUR INITIATIVES

Planting trees in schools within the project area, including Drive In Primary School, Ruaraka High School and Gikambura Primary School.

Over 2000 trees have been planted at OI Pejeta Conservancy (schools and community centers).

PFL in collaboration with the AgriFi Fund through the financial support of the European Union and the Slovak Aid started a pilot project for manager farmers, to help them maximize their returns by providing a ready market for their produce.



## Tree Growing



A community member from Olpejeta conservacy.



Tree planting at a local school.



Tree planting at a local school.



A team of students, teachers and PFL staff after a tree planting activity at a local school.



A student from a local school planting a tree donated by PFL.



A mango farmer supported by PFL.





# Health and Wellbeing

3 GOOD HEALTH AND WELL-BEING



## OUR COMMITMENT

PFL is committed to raising awareness, prevention, and management of communicable and non-communicable diseases; promoting healthy behaviors and lifestyles; and ensuring financial wellbeing amongst staff.

## OUR INITIATIVES

### COVID-19:



#### Vaccination drives.

PFL in partnership with the Ministry of Health carried out two vaccination drives for employees and their families. **65%** of PFL's employees, contractors and casuals have been fully vaccinated and vaccination drives are ongoing.



#### Training on safety.

There is continuous awareness of COVID 19 safety through phone messages to the various stakeholders of the company.

### Wellness:



#### Cancer awareness and screening.

In partnership with Jacaranda maternity hospital, PFL organized a cancer screening for their staff.



#### Counseling services for all staff.

The company held group and individual counseling sessions for their employees.



#### Eye checkups.

PFL in collaboration with Lapaire Glasses conducted eye screening for their staff members.



#### During Blood Donor Day in 2021.

PFL organized a blood donation drive at the factory to support local hospitals.



#### Diabetes screening.

On World Diabetes Day, PFL hosted a diabetes screening in partnership with Frigoken Ltd. and Jacranda maternity hospital at the factory.

### Safety in Workplace:



#### Health & safety audits.

These are regularly conducted both internally and externally.



We strive to adopt and maintain a healthy behavior



## Health and Wellbeing



Staff taking part in the vaccination drive.



PFL staff at the second vaccination drive.



Doctor consultation during the diabetes screening.



A staff taking part in blood donation drive.



Vision test at PFL.



Staff registering for cancer screening.



# Community

2 ZERO HUNGER



8 DECENT WORK AND ECONOMIC GROWTH



## OUR COMMITMENT

PFL is committed to empowering the communities.

## OUR INITIATIVES

Donations to Kenya Children's Home. Over Easter, PFL donated clothing, shoes, baby items and PFL products to support the children.

Further, the company purchases products for their employees from the Kelvin Loaf Bakery which is owned by the home as a way of supporting their business.

PFL has been at the forefront to support local schools depending on the needs of the institutions e.g. building schools' toilets and drainage systems.



We value our communities



Sustainability sensitization at Olpejeta.



PFL donating their products at Kenya Children's Home.

Read more: <https://www.peptang.com/nation-classic-golf-series-tournament-2021/>



# Awards and Achievements



Orchid Valley Fruit & Veggie trophy platinum category-AFMASS awards.



Recharge Dawa Drink gold category trophy-AFMASS awards.



Re-Charge Dawa drink launch.



PFL team at the Kenya Beverage Excellence Awards (KBEA) 2021.



PFL team holding their trophy for the most preferred products (Orchid Valley & PEP juice).

Read more: <https://www.peptang.com/we-keep-shining/>



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